

"Seeing females in all roles every day in the site office is something I'd never experienced before coming to Roberts Co.

Additionally, seeing
Sorcha Brennan and
MT Baxter lead Roberts
Co from and national
and state perspective
has opened my eyes in
being able to think about
management as an
achievable position for
myself in the future."

**Gabrielle York** HSEQ Advisor, NSW Roberts Co



"Roberts Co has offered me the work life balance and flexibility that I need to successfully complete my role and be a mum at the same time.

Being a part of a supportive workplace makes me feel valued, respected and empowered to thrive both personally and professionally."

**Brooke Rawling**HR Business Partner, VIC
Roberts Co



"I've now got two little girls of my own, and I want them to have the opportunity to do whatever they want, in any industry, in any role. IWD helps showcase all the amazing things women can do and inspire their future.

I hope when they are old enough to work there actually isn't a need for International Women's Day, as we have done enough for women's equality."

## **Lisa Cooke**

Contract Administrator, WA Roberts Co



"International Women's Day to me is a representation of women's success and ability to challenge any exclusions in the system, structure or culture.

Particularly in the construction industry, it means being able to see more women take part and be represented for our skills and what we are really capable of."

**Izzati Najib**Project Coordinator, VIC
Monaco Hickey



"International Women's Day is a day to reflect on what we have achieved and to focus on the change ahead.

This industry is a long way from where it needs to be, and an aggressive pursuit of change needs to be supported at every level."

**Ingrid Gillingham**Project Manager, NSW
Roberts Co